

FY25 SRB AWARD PLAN (N13 SRB 002/FY25)

Dated 18 JULY 2025

The member must have the listed NEC in active inventory. SRB entitlement is not based on DNECs, component NECs, or archived NECs found in the member's NEC History.

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
ALL ratings	813A		75K	75K	12,13
			3.5	3.5	
ALL ratings	810C		45K	60K	13
			2.0	2.5	
ABE	0000		45K	45K	1,13
			1.5	1.5	
ABF	0000		30K	30K	1,4,13
			0.5	0.5	
ABH	0000		30K	30K	1,4,13
			0.5	0.5	
AC	0000	60K	45K	30K	1,4,13
		3.0	2.0	1.0	
AE	0000			30K	7,13
				1.0	
AG	J00A	45K	60K		7,13
		1.5	3.0		
AM	0000	30K			1,13
		0.5			
AME	0000		45K	30K	1,13
			1.0	1.0	
AO	0000	30K	45K	45K	1,4,13
		0.5	1.5	1.5	
AS	0000	45K	30K		1,13
		1.5	1.0		
AT	0000		30K	30K	1,13
			0.5	0.5	
AWF	G20A	30K	45K		4,13
		1.0	3.0		
AWF	G35A		45K		4,13
			2.0		
AWO	G09A		60K		4,13
			3.0		
AWR	0000	45K	30K		1,4,13
		2.5	1.5		
AWS	G34A	45K	30K	30K	13
		2.0	1.0	1.0	
BM	0000	30K			13
		0.5			
BU	0000		30K	30K	1,13
			0.5	0.5	
CB	B16A		75K	60K	13
			4.5	3.0	
CB	B17A	45K	45K		13
		2.0	2.0		
CB	B18A			100K	13
				6.0	
CM	0000		30K	30K	13
			0.5	0.5	
CS	0000	30K		30K	1,13
		0.5		1.0	
CSS	0000		30K	45K	1,2,11
			2.0	2.0	13
CSS	840A		45K		13,14
			1.5		
CTI	703C			60K	3,13
				3.0	
CTI	771B		60K	75K	3,13
			3.5	3.0	
CTI	9ARB	45K			3,10,13
(EMC: B511)		2.5			
CTI	9CMN	75K	90K	60K	3,10,13
(EMC: B512)		4.0	4.0	2.5	
CTI	9KOR	30K			3,10,13
(EMC: B512)		1.5			

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
CTI	9PE5	45K	45K	45K	3,10,13
(EMC: B511)		2.5	2.5	2.5	
CTI	9RUS	60K	90K	60K	3,10,13
(EMC: B516)		3.0	4.0	3.0	
CTI	9SPA	45K	30K	30K	3,10,13
(EMC: B515)		2.0	1.5	2.5	
CTM	0000	45K	75K	60K	1,3
		3.0	4.0	3.0	13
CTM	771B		60K	75K	3,13
			3.5	3.0	
CWT	0000	60K			1,3,13
		3.5			
CWT	703C		60K	75K	3,13
			3.5	3.0	
CWT	771B		60K	75K	3,13
			3.5	3.0	
CWT	785B		60K	75K	3,13
			3.5	3.0	
CWT	H11A/B/C		90K	60K	3,13
			5.5	3.0	
CWT	H12A/B/C		90K	60K	3,13
			5.5	3.0	
CWT	H13A/H41B	100K	120K	120K	3,13
		7.5	8.0	8.0	17
CWT	H14A/H41C	100K	120K	120K	3,13
		7.5	8.0	8.0	17
CWT	H15A/H41C	100K	120K	120K	3,13
		7.5	8.0	8.0	17
CWT	H16A/H41C	100K	120K	120K	3,13
		7.5	8.0	8.0	17
CWT	H31A/B/C		90K	60K	3,13
			5.5	3.0	
CWT	H34A/B/C		90K	60K	3,13
			5.5	3.0	
CTR	0000	60K	75K		1,3,13
		3.0	4.0		
CTR	703C			60K	3,13
				3.0	
CTR	771B		60K	75K	3,13
			3.5	3.0	
CTR	C16A			45K	3,13
				2.0	
CTR	C18A			45K	3,13
				2.0	
CTR	C19A			75K	3,13
				4.0	
CTR	C23A	60K			3,8,13
		3.5			
CTT	0000	45K	60K	45K	1,3,13
		2.5	2.5	2.0	
CTT	771B		60K	75K	3,13
			3.5	3.0	
CTT	703C		60K	60K	3,13
			3.0	3.0	
CTT	C04A		90K	45K	3,13,15
			5.0	2.5	
CTT	C15A	30K			3,13
		1.5			
CTT	C17A			45K	3,13
				2.5	
CTT	C34A		60K	30K	3,13
			3.0	1.0	
DC	0000	30K			1,13
		1.0			

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
EM	0000	30K			1,13
		1.0			
EM	U35A		45K		4,13
			2.5		
EM	U36A		30K		4,13
			1.5		
EM	U58A		45K	30K	4,13
			2.0	1.0	
EN	747B			30K	13
				2.0	
EN	U13A		30K	30K	4,13
			1.5	1.0	
EO	0000				1,13
ETV	0000	30K	45K		1,11,13
		1.5	2.0		
ETV	840A				13,14
ETV	T21A		45K	45K	11,13
			2.5	2.5	
FC	0000	45K	30K		1,4
		2.0	2.0		13
FCA	0000	30K	75K	75K	1,4,13
		1.5	3.0	4.0	
FCA	V58A		75K		4,9,13
			3.5		
FT	0000	30K	45K		1,13
		1.5	2.0		
FT	840A				13,14
GM	0000	30K			1,13
		0.5			
GSE	U16A		45K	45K	13
			2.0	2.0	
GSM	0000	30K			1,4,13
		0.5			
GSM	U12A		45K	30K	4,13
			2.0	1.0	
HM	L00A	30K	45K		13
		2.0	2.5		
HM	L01A		90K	100K	13
			5.0	6.0	
HM	L02A		60K	90K	100K
		3.0	5.5	6.0	13
HM	L03A	30K	45K		13
		1.0	1.5		
HM	L08A		60K	30K	13
			3.0	1.5	
HM	L10A		90K	100K	13
			5.0	6.0	
HM	L12A	30K	45K	30K	13
		1.5	2.0	0.5	
HM	L17A	30K	45K	30K	13
		1.5	2.0	1.0	
HM	L22A	30K	30K		13
		1.0	1.5		
HM	L23A	45K	60K	30K	13
		2.5	3.5	1.0	
HM	L24A	60K	45K	30K	13
		3.5	2.5	1.0	
HM	L24A	60K	45K	30K	13
		3.5	2.5	1.0	
HM	L27A	60K	45K		13
		3.5	2.0		

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
HM	L28A		90K	100K	13
			5.0	6.0	
HM	L29A	30K	30K	30K	13
		1.0	1.0	1.0	
HM	L31A	45K	60K	30K	13
		2.5	3.0	1.0	
HM	L32A	45K	60K	30K	13
		2.5	4.0	1.0	
HM	L35A		90K	90K	13
			5.0	5.0	
HM	L36A	30K	30K		13
		1.0	1.5		
HM	L37A		75K	45K	13
			4.5	2.5	
HT	0000	30K			1,13
		0.5			
HT	U53A		45K	45K	13
			3.0	3.0	
IC	0000	45K		30K	1,4,13
		2.5		1.5	
IS	0000	30K	60K		1,3,13
		1.0	2.0		
IS	K13A	60K	75K	60K	3,13
		3.0	5.0	2.5	
IT	0000	60K			1,3
		2.5			13
IT	723B		75K		3,13
			3.0		
IT	735A		75K	45K	3,13
			3.5	1.5	
IT	741A		75K	45K	3,13
			3.0	1.5	
IT	742A		90K	60K	3,7,13
			4.0	2.0	
IT	746A		75K	45K	3,13
			3.0	1.5	
IT	H01A			45K	3,13
				1.5	
ITN	0000	60K	60K	60K	1,3,11
		3.5	3.0	3.0	13
ITE	0000	60K	60K	60K	1,3,11
		3.5	3.0	3.0	13
ITR	0000	60K	60K	60K	1,3,11
		3.5	3.0	3.0	13
LN	0000		30K		1,13
			1.0		
LSS	0000		30K		1,11,13
			1.5		
LSS	840A		45K		13,14
			1.5		
MA	0000	45K	30K	30K	1,13
		3.0	1.0	1.0	
MA	P06A		30K	45K	13
			1.0	2.0	
MC	0000	30K			1,13
		1.0			
MMA	0000	45K	60K	30K	1,11,13
		3.0	3.0	1.5	
MM (SW)	U59A		30K	30K	2,4,13
			1.5	0.5	
MM (SW)	U68A		30K	30K	2,4,13
			1.5	1.5	
MN	0000			30K	1,13
				0.5	

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
MR	0000	30K			13
			0.5		
MT	0000	45K	45K		1,13
		2.0	2.5		
NCCR	0000		30K		1,13
			0.5		
OS	0000			30K	13
				0.5	
OS	W17A		60K	60K	13
			4.5	3.5	
OS	W20A		60K	60K	13
			5.5	4.5	
OS	W27A		60K	60K	13
			5.5	4.5	
PR	0000		30K		1,13
			1.0		
QM	0000	30K			1,13
		1.0			
QM	W12A		45K	45K	13
			2.0	2.0	
RP	0000	30K			1,13
		1.0			

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
RS	0000	30K	30K		1,13
			30K		
STG	0000	30K			1,4,13
		1.0			
STG	708B		100K	100K	13
STS	0000	60K	45K		1,13
		3.0	2.0		
STS	708B		100K	100K	13
TM	0000		6.0	5.0	1,11,13
		30K	60K	45K	
TM	840A	2.0	3.0	1.5	13,14
UT	0000				1,13
				30K	
YN	0000			0.5	1,13
				30K	
YNS	0000			0.5	1,11,13
YNS	840A		30K		13,14
			2.0		
			45K		
			1.5		

	RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
SB		O52A	75K	90K	100K	13
			6.5	6.5	6.5	
SO		O26A	75K	90K	100K	13
			6.5	6.5	6.5	
ND		MMDV			120K	13,17
					7.5	
ND		M1DV		90K	45K	13
				5.0	3.0	
ND		M2DV		45K		13
			4.5	3.5		
EOD		M02A	60K	60K		13
			4.5	4.5		
EOD		M03A	75K	100K	60K	13
			5.0	5.0	4.5	
EOD		M04A		120K	120K	13,17
				7.5	5.5	

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
EMN(SS)	N140/S	100K	100K		2,6,13
		5.5	8.0		
EMN(SW)	N240/S	100K	100K		2,6,13
		5.5	8.0		
ETN(SS)	N130/S	100K	100K		2,6,13
		5.0	8.0		
ETN(SW)	N230/S	100K	100K		2,6,13
		5.0	8.0		
MMN(ELT)	N160/S	100K	100K		2,6,13
		9.0	8.0		
MMN(ELT)	N260/S	100K	100K		2,6,13
		9.0	8.0		
MMN(SS)	N150/S	100K	100K		2,6,13
		6.5	8.0		
MMN(SW)	N250/S	100K	100K		2,6,13
		6.5	8.0		
All Nuclear Ratings	N33Z		160K		16,17
			10.5		

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
Rating ↓	NEC ↓	Award Ceiling ↓			
↑ Award Level					

	Newly added skillset! SRB award level addition is effective immediately.
	SRB award level and/or award ceiling increased! The new higher award level and/or award ceiling is effective immediately.
	SRB award level and/or award ceiling reduction. This will become effective on 17 AUG 2025 . The last day to reenlist for the higher multiple will be 16 AUG 2025 .
	SRB award level being eliminated. This will become effective on 17 AUG 2025 . The last day to reenlist for the higher multiple will be 16 AUG 2025 .

For reductions and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on, or before **13 JUL 2025**, it may still meet 35 days from original request submission to the adjusted date of execution. As long as the newly adjusted reenlistment date is also within 365 days of the member's EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLISERV, it may be possible to move it. Contact BUPERS 328 for assistance in validating eligibility.

NOTES

1	The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all other applicable non-NEC related criteria.	
2	Subsurface or surface designation does not mean an individual must be subsurface or enlisted surface warfare specialist qualified, but it indicates the component of the rating in which they can reasonably be expected to serve. Training, qualifications and previous or projected duty assignments at-sea will indicate the appropriate rating component. When using the force management system and OPINS to input an SRB precertification request, use the rating (with appropriate suffix designation/NEC) as specified in this NAVADMIN. For example, a surface electronics technician with no NEC would submit *ET(SW)* on precertification for rating.	
3	An SRB approval for all CT, IS, IT and ITS ratings will be contingent upon the Sailor having a current Single Scope Background Investigation (SSBI) or Tier 5 investigation, an active SSBI/Tier 5 or recent submission of an SSBI/Tier 5 package. Commands must verify the Sailor has a current SSBI/Tier 5, active SSBI/Tier 5 or has submitted an SSBI/Tier 5 package and make a note of this in the comments section of the precertification request.	
4	E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB.	
5	X is used as a placeholder to identify where multiple NECs within a rating are eligible for a stated award level. Sailors in the specified rating that hold an NEC that includes the numbers preceding X are eligible for a stated award level. Sailors in the specified rating that hold an NEC that includes the numbers preceding X are eligible for SRB. For example, SB 09XB includes SB 091B, and SB 092B.	
6	Reenlistment bonuses for nuclear-trained Sailors.	
	a	Reenlistment compensation for zones 1 through 3 nuclear trained Sailors holding a nuclear supervisor NEC shall be provided under the Enlisted Supervisor Retention Pay (ESRP) program in line with policies and procedures detailed in reference (c) along with current ESRP multiples.
	b	SRB entitlement for eligible nuclear-trained Sailors who reenlist after applying for an officer program will be held pending selection results. For nuclear-trained Sailors only, the date on which conditional release is approved by Nuclear Propulsion Program Manager (OPNAV N133) as directed in reference (d) is considered the date of the application to an officer program with the exception of Seaman to Admiral (STA-21(N)) and Limited Duty Officer (LDO). For STA-21(N) and LDO, the application deadline is considered the suspense date.
7	E-4 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible.	
8	E-3 to E-5 Sailors only. Sailors selected for E-6 advancement are not eligible.	
9	FCA SRB eligibility for these skillset qualifiers contingent upon holding one of the following element supervisor NECs: V58A, V59A, V60A, V64A, V66A, V67A, V73A, V74A, V75A.	
10	CTIs must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *Inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). Sailors holding a CTI NEC must be differentiated by the Enlisted Manning Code (EMC). Only Sailors having one of the following NECs and assigned in the respective EMC are eligible for SRB:	
	a	NEC: 9ARB & 9PES, EMC: B511
	b	NEC: 9CMN & 9KOR EMC: B512
	c	NEC: 9SPA, EMC: B515
	d	NEC: 9RUS, EMC: B516
11	For submarine Sailors (SS) only.	
12	Must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *Inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). This SRB is open to all Sailors holding the 813A NEC, regardless of source rating.	
13	Sailors are eligible for a +0.5 pay for performance SRB kicker. To be eligible, Sailors must:	
	a	Have received two Early Promotes (EPs) in block 45 of their three most recent periodic evaluations. Block 8 may indicate REGULAR, FROCKED, or SELECTED. Block 10 must be checked for periodic. No transfer, concurrent or special evaluations will apply. Evaluations are not limited to performance documented in the last three years. The intent is to evaluate the last three periodic evaluations, regardless of how far back in a career that may go, so as not to limit eligibility to only those who have served at a single duty station for at least three years.
	b	Have not received Non-Judicial Punishment within the last three years.
	c	Have not failed any part of the physical fitness assessment in the last three years.
Commands must submit a NAVPERS 1306/7, Enlisted Personnel Action Request, requesting the SRB kicker, signed copies of the evaluations of the Sailor and a printout of their physical readiness information management system data to BUPERS-328 once their pre- certification has been submitted but prior to the reenlistment date. This requirement is only for those who fall under the provisions of this note.		
14	Dive qualifications must be current IAW MILPERSMAN 7220-090 and validated by BUPERS-32.	
	Must have follow on orders back to an operational diving command.	
15	E-7 must be in a billet requiring this skill set or have orders to a follow on billet requiring this skill set to be eligible for SRB.	
16	Reenlist in SRB Zone B for a period of six years, during their first sea tour or within 30 days of crossing into zone B, whichever comes later. For questions regarding policy contact OPNAV N133D at bullnake@navy.mil.	
17	For reenlistments in excess of \$100k click on the AOS limit override button on the submission screen this will automatically raise the cap. If you have any questions email the SRB help desk at mill_incen_pays.fct@navy.mil. This only applies to SRBs in excess of \$100k.	